

TA # 4

ARTICLE XVII
Terms of Agreement

17.10 This agreement shall become effective July 1, 2025 ~~when ratified by the members of the bargaining unit, approved by the Board, signed by the parties,~~ and shall be firm until and including June 30, ~~2026~~2028.

If, however, the current contract expires before a successor agreement can be reached, all provisions within said contract shall remain in full force and effect until a successor agreement can be reached and ratified by both parties.

17.11 Should any provision of this agreement be declared illegal by a court of competent jurisdiction or as a result of state and federal legislation, said provisions shall be modified to the extent it violates the law, pursuant to discussion between the parties. All other provisions shall remain in full force and effect for the duration of this Agreement.

17.12 Any individual contract between the Board and the individual bargaining unit member shall be made subject to the terms of this Agreement.

17.13 The entire School Board Policy Manual will be made available to bargaining unit members on the District's website.

17.14 Copies of this Agreement titled "Agreement between the Hernando Classroom Teachers' Association and the School Board of Hernando County" shall made available on the HCSB website.

17.15 This Agreement shall constitute the full and complete Agreement between both parties and may be altered, changed, added to, deleted from, or modified only through consent of the parties in written and signed amendments to this Agreement.

17.16 This is a three (3) year agreement with annual re-openers on any article or section submitted by either party.

17.30 This agreement is ~~entered into~~ signed this ____th day of _____, 2026, by and between the School Board and the Hernando Classroom Teachers' Association.

HERNANDO CLASSROOM
TEACHERS' ASSOCIATION

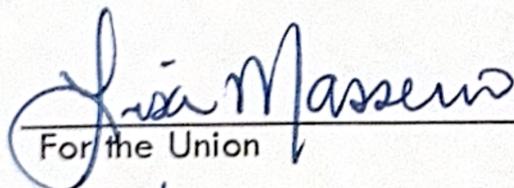
SCHOOL BOARD OF HERNANDO
COUNTY, FLORIDA

President

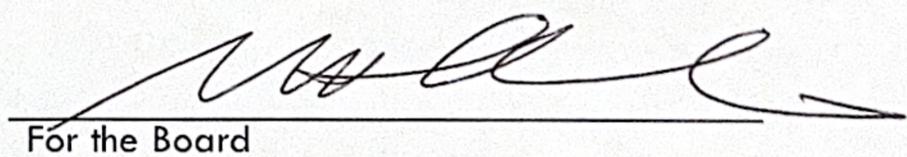
Board Chair

Business Agent

Superintendent



For the Union



For the Board

3/6/26

Date

3/6/2026

Date